

Weavers Federation Primary Schools

DIVERSITY STATEMENT: Reviewed by governors January 2025

Weavers Federation Primary Schools; Stewart Headlam and Hague, are proud to celebrate the diversity of our school community. We believe that every child, family, and staff member brings something special to our schools, and we are committed to creating an inclusive and welcoming environment for everyone.

Our Commitment

We are dedicated to promoting equality, respecting differences, and celebrating the unique backgrounds, cultures, and experiences of all members of our school community. We have a diverse workforce, leadership team and governing body that acts in the best interests of all children.

Diversity in the Curriculum

The federation primary curriculum is reviewed to ensure that it reflects the requirements of the National Curriculum balanced with the rich diversity of our community and the wider world. Our resources and teaching practices are carefully chosen to represent different cultures, perspectives, and experiences. We want every child to feel seen and valued in their learning journey while also gaining a deeper understanding of the world around them. Staff have professional development and training which raises awareness of bias, stereotyping and other lived perspectives.

Promoting Equality

Staff aim to ensure everyone has access to opportunities in our schools. Sometimes this means that extra support and resources are needed for some people and fewer resources for others in order to have similar experiences or needs addressed. Our equality objectives reflect this. We actively tackle discrimination, challenge stereotypes, and promote understanding and respect among all members of our community.

Valuing Relationships

We encourage positive relationships and mutual respect between different groups in our school. By working together, we aim to build a supportive and harmonious environment where everyone feels they belong.

Legal and Moral Responsibility

We follow UK laws on equality, including the Equality Act 2010 because we believe it's the right thing to do. We are committed to eliminating discrimination and ensuring fairness for all.

How We Achieve This

- **Listening and Learning:** We seek feedback from our students, staff, and families to ensure we understand and meet their needs.
- **Inclusive Policies:** Our policies support equality and fairness in all areas to support children with different needs.
- **Celebrating Diversity:** Through events, lessons, and assemblies, we highlight and celebrate the richness of our community.

Join Us in Celebrating Diversity

At Weavers Federation, we believe that diversity and partnership are our strengths. Together, we can create a school community where everyone feels safe, respected, and valued.

For more information about our commitment to diversity and inclusion, please get in touch with us directly. We are always here to listen and work together to improve.